HOW RESTORATIVE IS YOUR AGENCY?

VICTIMS

1. Victims are notified of their rights during the law enforcement investigation. 1 2 3 4 5

2. Victims are notified of the court dates regarding their case and of continuances. 1 2 3 4 5

3. Victims are given the opportunity to be directly involved in the court process. 1 2 3 4 5

4. Information regarding the impact of the offense on the victim is consistently gathered 1 2 3 4 5

5. Victims and their families receive support and assistance throughout the process. 1 2 3 4 5

6. The courts always order the offender to pay restitution if the victim suffers financial loss. 1 2 3 4 5

7. Restitution is paid to victims before the payment of fines and fees. 1 2 3 4 5

8. Written policies and procedures exist regarding the collection and monitoring of restitution. 1 2 3 4 5

9. Offenders are not released from probation until court ordered restitution is satisfied. 1 2 3 4 5

10. Victims have the opportunity to help determine how the offender will repair the harm. 1 2 3 4 5

11. Victims are involved in the justice process by serving on advisory panels and in other ways. 1 2 3 4 5

12. Victims satisfaction with the justice process is periodically assessed. 1 2 3 4 5
**Offender**  
(1=Fully implemented  5= Have not yet begun)

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<tbody>
<tr>
<td>1. Offenders understand how their unlawful behavior has harmed others.</td>
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<td>2. Offenders fully restore the victims of their crime financially in a timely manner.</td>
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<td>3. Offenders are offered opportunities to earn restitution</td>
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<td>4. Offenders use their talents to productively enhance their community.</td>
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<td>5. Offenders gain their empathy for victims of crime</td>
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<td>6. Offenders are offered cognitive skill building opportunities to reduce re-offending behavior</td>
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<td>7. Offenders learn that they are also responsible to their community</td>
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<td>8. Offender’s families are involved in programs which support the offender’s growth</td>
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<td>9. Offenders interact in a facilitated conference with the victims of their crime when the victim agrees.</td>
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<td>10. Offenders are offered an opportunity to make amends directly to the victim when the victim agrees.</td>
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*Stephanie Haider, Dakota County Community Corrections, October, 2000*
# A RESTORATIVE JUSTICE MEASURE FOR PROBATION

**Community**

(1=Fully implemented  5= Have not yet begun)

1. The community provides useful and worthwhile service opportunities for offenders

2. Community businesses provide opportunities for offenders to work to pay back their victims.

3. Community businesses provide opportunities for offenders to gain work skills

4. Community members volunteer to provide services to victims, community and offenders.

5. Community members provide guidance and support to the justice system by serving on planning and advisory councils.

6. Community members support and assist in the healing of those who are harmed by crime.

7. Community members serve on boards, panels, circles and other initiatives designed to determine terms of offender accountability.

8. Community members develop initiatives designed to implement the terms of offender accountability.

9. Community seeks to strengthen capacity to address problems including conflict resolution skills.

10. Community members work with and support offenders in custodial or treatment environments

*Stephanie Haider, Dakota County Community Corrections, October, 2000*
A RESTORATIVE JUSTICE MEASURE FOR PROBATION

<table>
<thead>
<tr>
<th>Juvenile Justice System</th>
<th>(1=Fully implemented</th>
<th>5= Have not yet begun)</th>
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<tbody>
<tr>
<td>1. Balanced attention and resources are given to the victim, the offender and the community</td>
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<td>2. Resources are balanced between the objectives of community safety, offender accountability and offender competency development.</td>
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<td>3. Outcome measures give attention to the victim, community, and the offender.</td>
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<td>4. Individual staff performance measures reflect restorative justice priorities.</td>
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<td>5. Offender assessment tools measure risk and needs to increase public safety.</td>
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<td>6. Offender case plans identify how the offender is going to repair the harm to the victim, restore the community and build the assets necessary to remain crime free</td>
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<td>7. Pre-disposition reports include an interview with the victim for the purpose of fully understanding the impact of the crime on the victims</td>
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<td>8. Initial orientation and on-going training are provided to all new staff on restorative justice and victim sensitivity</td>
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<td>8. An effort is made to hire employees with values and interests consistant with restorative justice.</td>
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<td>9. The system takes the lead in enhancing the role of the community by providing information, education and on-going assistance.</td>
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