

SEXUAL VIOLENCE & THE WORKPLACE

Resource List

Advocates can use the following resources when working with employers to improve workplace prevention and response to sexual violence. Many of the resources listed are tailored to the response and prevention of domestic violence. However, they include aspects of sexual violence and can be adapted and applied to sexual violence prevention and advocacy within the workplace. Advocates can share many of these resources with employers to help inform their policies and violence prevention plans.

Websites

*American Bar Association
Commission on Domestic
and Sexual Violence*

[http://www.americanbar.org/groups/
domestic_violence.html](http://www.americanbar.org/groups/domestic_violence.html)

ASISTA

<http://www.asistahelp.org>

*California Rural Legal Assistance,
Inc., Farmworker Sexual Violence
Technical Assistance Project*
[http://www.crla.org/farmworker-
sexual-violence-technical-assistance](http://www.crla.org/farmworker-sexual-violence-technical-assistance)

*Centers for Disease Control
and Prevention (CDC)*
<http://www.cdc.gov/>

*Corporate Alliance to End
Partner Violence*
<http://www.caepv.org/>

*Domestic Violence and Sexual
Assault Project SURVIVE*
[http://www.las-elc.org/work-
domestic-violence.html](http://www.las-elc.org/work-domestic-violence.html)

*Centers for Disease Control
and Prevention, Injury Prevention
& Control: Data & Statistics
(WISQARS™)*
<http://www.cdc.gov/injury/wisqars/>

Futures Without Violence

[http://www.futureswithoutviolence.
org](http://www.futureswithoutviolence.org)

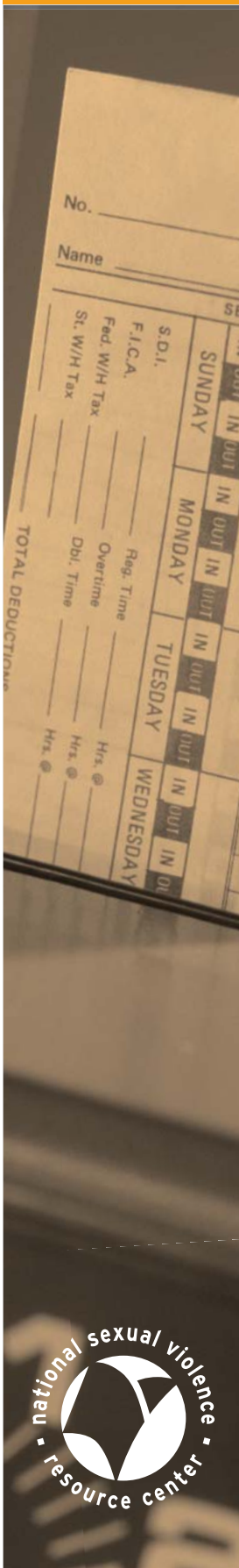
*Legal Momentum-The Women's Legal
Defense and Education Fund*
<http://www.legalmomentum.org>

Lideres Campesinas

[http://www.liderescampesinas.org/
english](http://www.liderescampesinas.org/english)

*Centers for Disease Control and
Prevention, National Institute for
Occupational Safety and Health
(NIOSH)*
<http://www.cdc.gov/niosh>

*National Sexual Violence
Resource Center (NSVRC)*
<http://www.nsvrc.org>





National Sexual Violence Resource Center, State, territory, or tribal coalitions
<http://www.nsvrc.org/organizations>
The Southern Poverty Law Center
<http://www.splcenter.org>

The Workplaces Respond to Domestic and Sexual Violence: A National Resource Center
<http://www.workplacesrespond.org>

Rape, Abuse, & Incest National Network (RAINN)
<http://www.rainn.org>

U.S. Equal Employment Opportunity Commission (EEOC)
<http://www.eeoc.gov/>

Victim Rights Law Center (VRLC)
<http://www.victimrights.org>

Guides to Workplace Violence Prevention
American Bar Association. (1999). *A guide for employers: Domestic violence in the workplace*. Chicago, IL: Author.
American Federation of State, County and

Municipal Employees. (n.d.). *Domestic violence: An AFSCME guide for union action*. Retrieved from <http://www.afscme.org/news/publications/for-leaders/domestic-violence-an-afscme-guide-for-union-action>

American Federation of State, County, and Municipal Employees. (n.d.). *Preventing workplace violence: A union representative's guidebook*. Retrieved from <http://www.afscme.org/news/publications/for-leaders/preventing-workplace-violence-a-union-representatives-guidebook>

Family Violence Prevention Fund. (2000). *The workplace responds to domestic violence: A resource guide for employers, unions and advocates*. Retrieved from the Maricopa Association of Governments: <http://www.azmag.gov/Documents/pdf/cms.resource/DV-employer%20handbook.pdf>

Legal Momentum. (2007). *Helping survivors of domestic violence, sexual assault and stalking in New York City stay safe and stay employed*.

Retrieved from <http://www.legalmomentum.org/assets/pdfs/advocatebrochure.pdf>

NOW Legal Defense and Education Fund. (2002). *The impact of violence in the lives of working women: Creating solutions – creating change*. Retrieved from Legal Momentum: <http://www.legalmomentum.org/assets/pdfs/creatingsolutions.pdf>

U.S. Office of Personnel Management. (1998). *Dealing with workplace violence: A guide for agency planners* (OWR 09). Retrieved from http://www.opm.gov/Employment_and_Benefits/WorkLife/OfficialDocuments/handbooksguides/WorkplaceViolence/full.pdf

U.S. Office of Personnel Management. (1999). *Responding to domestic violence: Where Federal employees can get help*. Retrieved from http://www.opm.gov/employment_and_benefits/worklife/officialdocuments/handbooksguides/DomesticViolence_help/index.asp

Workplaces Respond to Domestic and Sexual Violence: A National Resource Center. (n.d.). *Guide for advocates: Addressing the impact of domestic and sexual violence, stalking and dating violence on the workplace*. Retrieved April 17, 2012 from <http://www.workplacesrespond.org/sites/default/files/imce/Guide%20for%20Advocates.pdf>

Workplaces Respond to Domestic and Sexual Violence: A National Resource Center. (n.d.). *Guide for supervisors: Domestic and sexual violence, stalking and dating violence in the workplace*. Retrieved April 17, 2012 from <http://www.workplacesrespond.org/sites/default/files/imce/Guide%20for%20Supervisors.pdf>

Model Policies

Legal Momentum. (n.d.). *Domestic and sexual violence workplace policies*. Retrieved April 17, 2012 from <http://www.legalmomentum.org/assets/pdfs/recommendedpolicyprovisions.pdf>

Legal Momentum. (n.d.). *Model domestic and sexual violence policy for private businesses*. Retrieved April 17, 2012 from <http://www.legalmomentum.org/assets/pdfs/modelemployment.pdf>

Workplaces Respond to Domestic and Sexual Violence: A National Resource Center. (n.d.). *Create your policy*. Retrieved April 17, 2012 from http://www.workplacesrespond.org/policy_tool/begin

Online Training Tools

Workplaces Respond to Domestic and Sexual Violence: A National Resource Center. (n.d.). *Training exercise: Interact with a virtual employee*. Retrieved April 17, 2012 from <http://www.workplacesrespond.org/implement/education-and-training/interact>

Legal Resources

Harper, M., Mangum, P. F., & Runge, R. (2008). Sexual assault victims' employment rights. In J. Mindlin, S. H. Vickers, M. Harper, A. G. Lehman, P. F. Mangum, & K. M. Reardon (Eds.), *Beyond the criminal justice system: Using the law to help restore the lives of sexual assault victims* (pp. 227-277). Boston, MA: Victim Rights Law Center.

Legal Momentum. (2008). *State law guide: Employment rights for victims of domestic or sexual violence*. Retrieved from http://action.legalmomentum.org/site/DocServer/Employment_Rights.May.08.pdf?docID=2721
National Partnership for Women and Families. (2011). *Comparison of enacted paid*

sick days laws. Retrieved from http://www.nationalpartnership.org/site/DocServer/PSD_bills_comparison_chart.pdf?docID=9621

Marginalized Communities

California Rural Legal Assistance, Esperanza: The Immigrant Women's Legal Initiative for the Southern Poverty Law Center, Líderes Campesinas, & the Victim Rights Law Center. (n.d.). *Sexual violence against farmworkers: A guidebook for social service providers*. Retrieved from http://www.splcenter.org/sites/default/files/downloads/publication/OVW_SocialServiceProviders.pdf

California Rural Legal Assistance, Esperanza: The Immigrant Women's Legal Initiative for the Southern Poverty Law Center, Líderes Campesinas, & the Victim Rights Law Center. (2010). *Sexual violence against farmworkers: A guidebook for criminal justice professionals*. Retrieved from http://www.splcenter.org/sites/default/files/downloads/publication/OVW_CriminalJustice.pdf

California Rural Legal Assistance, Esperanza: The Immigrant Women's Legal Initiative of the Southern Poverty Law Center, Líderes Campesinas, & the Victim Rights Law Center. (2010). *Sexual violence against farmworkers: A guidebook for legal providers*. Retrieved from http://www.splcenter.org/sites/default/files/downloads/publication/OVW_LegalProviders.pdf

Fromson, T., Sorrentino, L., Hirsh, A. E., Whitelaw, J., Hayes, L., Blazer, J., ... Zurflieh,

P. (2008). Temporary Assistance for Needy Families (TANF). In *Domestic violence and welfare benefits: Family violence option manual* (pp. 41-238). Available from the Pennsylvania Coalition Against Domestic Violence: <http://www.pcadv.org/Learn-More/PCADV-Publications/Manuals/>

Grant, J. M., Mottet, L. A., Tanis, J., Harrison, J., Herman, J. L., & Keisling, M. (2011). *Injustice at every turn: A report of the national transgender discrimination survey*. Retrieved from the National Gay and Lesbian Task Force: http://www.thetaskforce.org/downloads/reports/reports/ntds_full.pdf

Jewkes, R., Sen, P., & Garcia-Moreno, C. (2002). Sexual violence. In E. G. Krig, L. L. Dahlberg, J. A. Mercy, A. B. Zwi & R. Lozano (Eds.), *World report on violence and health* (pp. 147-181). Retrieved from the World Health Organization: http://www.who.int/violence_injury_prevention/violence/world_report/en/full_en.pdf

Smith, N., & Harrell, S. (2011). *Forging new collaborations: A guide for rape crisis, domestic violence, and disability organizations*. Retrieved from the VERA Institute of Justice: <http://www.vera.org/sites/default/files/resources/downloads/Collaboration-pub-v4-corrected.pdf>

This resource list is part of a ***Sexual Violence & the Workplace Information Packet***. Contact the National Sexual Violence Resource Center for more information: 877-739-3895 or <http://www.nsvrc.org>.

