

Organizational Self-Assessment; Creating Safer Spaces for All Youth

Safety

1. How do you train staff and/or volunteers to intervene if there are safety concerns?
2. Are there any areas of the program where youth might feel unsafe; emotionally or physically?
3. Do young people feel safe coming to and from the program site?
4. What steps has the program taken to prevent sexual abuse from happening at the program?

Empowerment

1. What options or choices do young people have in the program?
2. Are there places where you can give young people more options or greater control over their treatment or care?
3. What options do young people have after they disclose experiences of sexual violence?

4. How do you document disclosures of sexual violence in your written records? Who has access to those records?

Empathy

1. What would an empathic response look like towards a young person in your program who is acting out as a way to cope with an experience of sexual violence? For example, refusal to participate in mandatory activities, or getting into verbal altercations with other young people in the program.

Knowledge

1. How does your program currently work with local resources, like Pathways for Change? What are ways that you could work with them in the future?
2. How does your program connect families and young people to community resources?
3. How does your organization support staff in recognizing secondary trauma symptoms and practicing self-care? How could this be improved?