



Employer's Pledge

_____ (name of company or employer), as a business community member committed to the prevention of sexual violence in all its forms, hereby pledge to support our/my employees and honor our customers/clients by ensuring a workplace free from sexual harassment and sexual violence. I/we pledge to:

- Maintain a healthy and respectful environment free from discrimination based on gender to include all employees, customers, clients and others.
- Not tolerate any form of sexual harassment or sexual violence including images or sayings which may objectify and degrade a group of people based on gender within the workplace or at any company-sponsored events.
- Immediately and respectfully respond to every claim of sexual harassment or sexual violence by an employee or client regardless of the victim's gender or previous claims of harassment or violence.
- Maintain and actively review a sexual harassment/sexual violence policy for employees.
- Regularly discuss protocol for reporting sexual harassment/sexual violence with employees.
- Respect and abide by Title VII of the Civil Rights Act of 1964 which makes any unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature illegal when such conduct creates a hostile or offensive work environment.

Print Name _____
Title _____
Address _____
City/State/Zip _____
Email _____
Signed _____

Print Name _____
Title _____
Address _____
City/State/Zip _____
Email _____
Signed _____