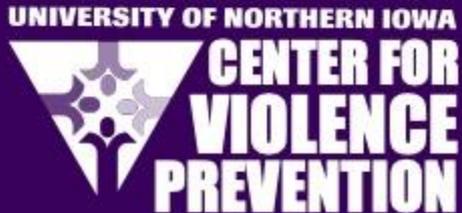


# **An Oral Symposium on Men's Accountability Around #MeToo: What We Learned**

**National Sexual Assault Conference  
August 21-23, 2019**

**Alan Heisterkamp, Ed.D.,  
Director**

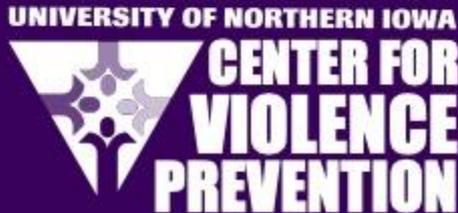
**Michael Fleming, Ph.D., CFLE  
Director of Evaluation and Research**



# **An Oral Symposium on Men's Accountability Around #MeToo: What We Learned**

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**Appreciation to  
Iowa Department of Public Health and  
Centers for Disease Control and Prevention  
for support in making this presentation possible**



# Center for Violence Prevention

## “Community in Motion”

### Spectrum of Prevention

- Framework that provides a multi-level/multi-systemic approach to prevention

### Engaging Community Stakeholders:

- PreK-16 Primary Prevention
- State Coalitions and Associations
- Victim Service Providers and Preventionists
- Law Enforcement

### Sustainability

- Train the Trainer Model
- Partnerships and Networks:
  - Iowa Department of Public Health
  - Iowa Department of Education
  - Iowa High School Athletics Association

### Engaging Men

- Coaching Boys into Men
- Mentors in Violence Prevention
- Networking, Leadership, Mentoring, and Support

# Goals for the Symposium

- Safe space
- Dialogue and Conversation
- Leadership
- Accountability



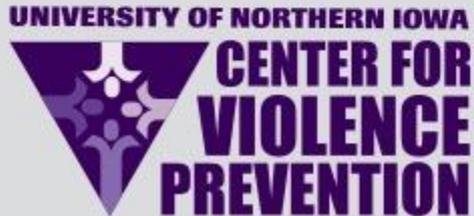
# Audience

## Target Audience

Leaders from Multiple  
Societal Sectors

## Actual Attendees

PreK-12 Educators  
Higher Education  
Victim Service Advocates: Multi-  
Cultural  
Faith Leaders  
Mental Health  
Law Enforcement  
NGO Directors and Managers  
Sexual Violence Prevention  
Educators



# NUTS AND BOLTS



An Event in Winter!

- “Choir” versus “New Members”
- Financial support
- Partnerships, collaborations, relationships
- Venue and logistical supports
- Focus on goals and objectives

# SYMPOSIUM FORMAT



UNIVERSITY OF NORTHERN IOWA  
**CENTER FOR  
VIOLENCE  
PREVENTION**

# Symposium Format: An Evening and A Day

## MONDAY EVENING

- Social Time & Networking
- Welcoming Remarks
- Keynote Presentation:
  - Men & #MeToo: Possibilities & Perils in a Time of Change
    - Dr. Jackson Katz
- Roundtable Discussions

## TUESDAY

- A Conversation with Dr. Jackson Katz: Personal Reflections on Men's Pro-Feminist Leadership
  - Interview by Rekha Basu, Des Moines Register
- Speakers Forum
- Roundtable Discussions
- Training Sessions



“A Conversation....”

# Speakers Forum

- **Getting Here From There: Becoming an Anti-Pornography Activist for Gender Justice**
  - *Rus Funk*
- **Toxic Masculinity-The Benefits of Sexism “The Man Box”**
  - *-Chuck Derry*
- **Sex Trafficking**
  - *Vanessa McNeal*
- **The Building Blocks of Gender Equity**
  - *Emiliano Diaz de Leon*
- **Failing to Win: Rethinking Manhood**
  - *Darnell Moore*
- **The Post-Modern Queer Youth Experience**
  - *-Nate Monson*
- **Making it Better for Our Boys**
  - *Graham Goulden*

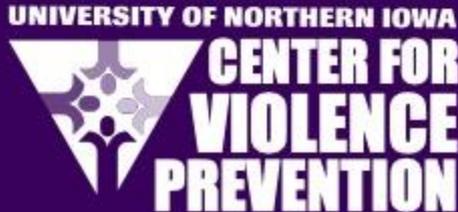
Day 2 Morning Presentations—15 minutes in length “TED Talk” Format

# Training Sessions

- **Impact of Pornography and Exploitation on Men**
  - Rus Funk
- **Brett Kavanaugh—You—And #MeToo**
  - Chuck Derry
- **Promising Practices for Engaging Men of Color**
  - Emiliano Diaz de Leon
- **The Standard You Walk Past and the Standard You Accept**
  - Graham Goulden

Day 2 Afternoon Workshops—90 minutes in length  
Choose 1

# CREATING A SPACE FOR CONVERSATION



## ROUNDTABLE DISCUSSION QUESTIONS- MONDAY

- WHY DID YOU CHOOSE TO ATTEND THE SYMPOSIUM?
- WHAT MAIN POINT(S) OR IDEA(S) WILL YOU TAKE AWAY FROM JACKSON KATZ'S TALK TONIGHT?
- WHAT DOES "*BEING ACCOUNTABILITY*" WITH RESPECT TO THE #METOO MOVEMENT "FEEL LIKE AND/OR LOOK LIKE" TO YOU?
- WHAT OBSTACLES TO ACCOUNTABILITY EXIST IN OUR COMMUNITIES AND IN OUR SOCIETY?
- HOW ARE LEADERSHIP AND ACCOUNTABILITY AROUND #METOO PRACTICED IN YOUR RESPECTIVE SCHOOL, WORKPLACE, OR RELATIONSHIPS?



## WHAT DOES “BEING ACCOUNTABLE” WITH RESPECT TO THE #METOO MOVEMENT FEEL LIKE AND/OR LOOK LIKE TO YOU?

*“As a younger generation...this (#MeToo) is a first real encounter with a women’s Movement in my lifetime. For the first time I saw women liberating themselves and then I saw The push back...I learned tonight that I’m a DV victim cuz I grew up in a home with violence against my mom and I witnessed it. There will always be fighting and hatred and lying and it made me realize that some of my conservative male friends are saying things like...*

*“...men are the real victims because all these men are being falsely accused,” and know that that isn’t the case, but I don’t really know how to push back against that. I think a lot of these guys are afraid and so I want to be a man who uses my role as an ally and can support the movement.”*

## WHAT MAIN POINTS OR IDEAS WILL YOU TAKE AWAY FROM JACKSON KATZ'S TALK ?

*“Drawing parallels to speaking out against racism. So important that for me as a man of color I want others to speak out against racism and join me in creating a better world...but I’m also confronted by the fact that for so many years, I’ve looked the other way in harm done to women and I want to do better.”*

*“The ways in which we can talk with people that we disagree with...how to talk with people that disagree with us in an environment where there is so much polarization. How can we have conversations that are constructive with people that disagree with us? How to talk with people who are intellectuals but ignorant.”*

# THEMES THAT EMERGED FROM ROUNDTABLE DISCUSSIONS AND REFLECTIONS

- “Need to take a retrospective view on life to point out the mistakes made in the past and building upon character and measures to correct.”
- “Acknowledging each person’s role is important in supporting the #MeToo Movement.”
- “Being held accountable for not doing something right and breaking off the misconception that it is anti-male to speak up for women.”
- “A privileged male in power would have to give up some privileges in order to equalize success for women...This was an epiphany for us as we discussed accountability.”

## ROUNDTABLE DISCUSSION QUESTIONS- TUESDAY

IN WHAT WAYS ARE YOU FEELING CHALLENGED TO LEAD AND BE MORE ACCOUNTABLE IN YOUR SCHOOL, WORKPLACE OR RELATIONSHIPS AS IT RELATES TO PREVENTING ALL FORMS OF GENDER VIOLENCE? HOW DOES THIS MAKE YOU FEEL?

HOW CAN WE ENGAGE IN AND PROMOTE A MORE PRO-FEMINIST APPROACH TO GENDER EQUALITY? WHAT PUSHBACK MIGHT YOU EXPERIENCE FROM OTHERS WHO DISAGREE? HOW MIGHT YOU RESPOND?

WHAT THOUGHTS AROUND YOUR OWN LEADERSHIP ARE SURFACING TODAY?



# WHAT THE ATTENDEES HAD TO SAY

## Agency/Organizational Strengths As It Relates to Engaging Men in Leadership, Action And Accountability in Violence Prevention Work

### Agency/Organizational Strengths

- Women in positions of authority
- Acknowledgement and efforts in engaging men
- Partnerships and structures in place
- Male students engaged

### Agency/Organizational Challenges

- Lack of capacity and/or prioritization
- Staffing, resources, turnover
- Limited understanding from community

# Overall Evaluations and Thoughts

## Follow-up Survey



**Very Satisfied/Satisfied with  
Symposium**

*The symposium was amazing!*

**Format:**

- *“...structure was very effective”*
- *“...I loved the 15 minute blocks. I think 20-30 minutes would have been perfect”*
- *“The short talks were engaging and kept the pace of the event”*
- *“...forum was an excellent format to give the participants a variety of perspectives and information”*

## Follow-up Survey Comments For Thought...

*“The symposium energized, informed, and motivated me to consider additional ways we as an agency can engage men in violence work.”*

*“Would have liked more opportunities to network and chat with others during roundtable discussions. I would have liked to have multiple roundtable discussions with different groups.”*

## Follow-up Survey Comments For Thought...

*“I was surprised by the attendance by women or those that presented as women. Billed as a Men’s Conference I expected more opportunity to process with other “men” about our roles. Conversely, I heard women attendees share how overwhelmed by how many men were in attendance. I would never think to attend a conference billed as a “Women’s Conference” on anything unless it was explicit. Think it should be framed differently given we also wanted to affirm gender continuum. Overall, I loved the experience and conversation. Just my thoughts.”*

# WHAT THE ATTENDEES HAD TO SAY...6 months later

## FOLLOW-UP SURVEY THOUGHTS AND THEMES 6 MONTHS LATER

- *“The strengths were the design which invited dialogue and reflection and the quality of the presenters.”*
- *“I greatly appreciated that this event was open to so many people with different backgrounds and that discussion was encouraged with everyone.”*
- *“Variety of perspectives shared. Loved the TED Talks.”*
- *“I liked the focus on engaging men more as allies to women, and think we need to do more of that. I also liked how the roundtables were geared toward developing actionable steps participants could take back in their communities”.*
- *“Keep the small-group chat format after presentations. That was incredibly valuable addition to the “typical” conference set up.”*

## FOLLOW-UP SURVEY THOUGHTS AND THEMES 6 MONTHS LATER

*“Considering the time that has passed since the Symposium, what “has stuck for you” the most?”*

- *“Challenging my understanding of my privilege.”*
- *“Being more aware of needing to engage men in ways that support the VAW movement.”*
- *“The ability and responsibility that professionals and advocates have to communicate and engage with people with different mindsets about these issues.”*
- *“The number of men dedicated to this work and the need to continue to do this work.”*
- *“Societal pressure and sexism experienced by men.”*

# MOVING FORWARD

## Reflections and thoughts...

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