

# HOW RESTORATIVE IS YOUR AGENCY?

## VICTIMS

- |  |   |   |   |   |   |
|--|---|---|---|---|---|
| 1. Victims are notified of their rights during the law enforcement investigation.                | 1 | 2 | 3 | 4 | 5 |
| 2. Victims are notified of the court dates regarding their case and of continuances.             | 1 | 2 | 3 | 4 | 5 |
| 3. Victims are given the opportunity to be directly involved in the court process.               | 1 | 2 | 3 | 4 | 5 |
| 4. Information regarding the impact of the offense on the victim is consistently gathered        | 1 | 2 | 3 | 4 | 5 |
| 5. Victims and their families receive support and assistance throughout the process.             | 1 | 2 | 3 | 4 | 5 |
| 6. The courts always order the offender to pay restitution if the victim suffers financial loss. | 1 | 2 | 3 | 4 | 5 |
| 7. Restitution is paid to victims before the payment of fines and fees.                          | 1 | 2 | 3 | 4 | 5 |
| 8. Written policies and procedures exist regarding the collection and monitoring of restitution. | 1 | 2 | 3 | 4 | 5 |
| 9. Offenders are not released from probation until court ordered restitution is satisfied.       | 1 | 2 | 3 | 4 | 5 |
| 10. Victims have the opportunity to help determine how the offender will repair the harm.        | 1 | 2 | 3 | 4 | 5 |
| 11. Victims are involved in the justice process by serving on advisory panels and in other ways. | 1 | 2 | 3 | 4 | 5 |
| 12. Victims satisfaction with the justice process is periodically assessed.                      | 1 | 2 | 3 | 4 | 5 |

**Offender** (1=Fully implemented 5= Have not yet begun)

1. Offenders understand how their unlawful behavior has harmed others.	1	2	3	4	5
2. Offenders fully restore the victims of their crime financially in a timely manner.	1	2	3	4	5
3. Offenders are offered opportunities to earn restitution	1	2	3	4	5
4. Offenders use their talents to productively enhance their community.	1	2	3	4	5
5. Offenders gain their empathy for victims of crime	1	2	3	4	5
6. Offenders are offered cognitive skill building opportunities to reduce re-offending behavior	1	2	3	4	5
7. Offenders learn that they are also responsible to their community	1	2	3	4	5
8. Offender's families are involved in programs which support the offender's growth	1	2	3	4	5
9. Offenders interact in a facilitated conference with the victims of their crime when the victim agrees.	1	2	3	4	5
10. Offenders are offered an opportunity to make amends directly to the victim when the victim agrees.	1	2	3	4	5

## A RESTORATIVE JUSTICE MEASURE FOR PROBATION

### Community

(1=Fully implemented 5= Have not yet begun)

1. The community provides useful and worthwhile service opportunities for offenders	1	2	3	4	5
2. Community businesses provide opportunities for offenders to work to pay back their victims.	1	2	3	4	5
3. Community businesses provide opportunities for offenders to gain work skills	1	2	3	4	5
4. Community members volunteer to provide services to victims, community and offenders	1	2	3	4	5
5. Community members provide guidance and support to the justice system by serving on planning and advisory councils.	1	2	3	4	5
6. Community members support and assist in the healing of those who are harmed by crime.	1	2	3	4	5
7. Community members serve on boards, panels, circles and other initiatives designed to determine terms of offender accountability.	1	2	3	4	5
8. Community members develop initiatives designed to implement the terms of offender accountability.	1	2	3	4	5
9. Community seeks to strengthen capacity to address problems including conflict resolution skills.	1	2	3	4	5
10. Community members work with and support offenders in custodial or treatment environments	1	2	3	4	5

## A RESTORATIVE JUSTICE MEASURE FOR PROBATION

### Juvenile Justice System

(1=Fully implemented 5= Have not yet begun)

1. Balanced attention and resources are given to the victim, the offender and the community	1	2	3	4	5
2. Resources are balanced between the objectives of community safety, offender accountability and offender competency development.	1	2	3	4	5
3. Outcome measures give attention to the victim, community, and the offender.	1	2	3	4	5
4. Individual staff performance measures reflect restorative justice priorities.	1	2	3	4	5
5. Offender assessment tools measure risk and needs to increase public safety.	1	2	3	4	5
6. Offender case plans identify how the offender is going to repair the harm to the victim, restore the community and build the assets necessary to remain crime free	1	2	3	4	5
7. Pre-disposition reports include an interview with the victim for the purpose of fully understanding the impact of the crime on the victims	1	2	3	4	5
8. Initial orientation and on-going training are provided to all new staff on restorative justice and victim sensitivity	1	2	3	4	5
8. An effort is made to hire employees with values and interests consistent with restorative justice.	1	2	3	4	5
9. The system takes the lead in enhancing the role of the community by providing information, education and on-going assistance.	1	2	3	4	5

*Stephanie Haider, Dakota County Community Corrections, October, 2000*