

Resource List: Workplace Sexual Violence

Useful Websites

Center for the Study and Prevention of Violence (CSPV)

<http://www.colorado.edu/cspv/>

A research program of the Institute of Behavioral Science (IBS) at the University of Colorado at Boulder. Click on the CSPV Databases tab and you can search for workplace violence-related research articles, successful programs, evaluation tools, materials, and more.

Corporate Alliance to End Partner Violence

www.caepv.org

While CAEPV focuses on intimate partner violence, their website provides articles, research findings, best practices, and other information on a wide variety of workplace sexual violence issues. Browse resources under the Get Information tab.

Family Violence Prevention Fund

www.endabuse.org

Click [here](#) for the section of the website focused on violence against women in the workplace.

National Criminal Justice Reference Service (U.S. Department of Justice)

<http://www.ncjrs.gov/>

NCJRS is a federally funded resource offering justice and substance abuse information to support research, policy, and program development worldwide. Search A-Z Topics for *Violent Crime*, keyword within topic *Rape and Sexual Assault*, for extensive resources on a variety of sexual violence topics.

Resources for Employees

American Federation of State, County and Municipal Employees (AFSCME)

www.afscme.org

- [Sexual Harassment: It's About Power](#)
- Spanish Version: [Acoso Sexual: Lo que Usted y Su Unión Pueden Hacer al Respetto](#)

Equal Rights Advocates

www.equalrights.org

- [Know Your Rights: Sexual Harassment At Work](#) webpage

Feminist Majority Foundation

www.feminist.org

- [What to Do if You or Someone You Know is Sexually Harassed](#)

Houston Area Women's Center

www.hawc.org

- [Sexual Assault in the Workplace](#) fact sheet
- [Sexual Harassment](#) fact sheet

Illinois Coalitions Against Sexual Assault

www.iowacasa.org

- Sexual Harassment statistics (fact sheet). Click [here](#) to download (first on list)

Kansas Coalition Against Sexual and Domestic Violence

<http://www.kcsdv.org/>

- [Taking Time Off from Work to Address Domestic and Sexual Violence Issues](#)
- Spanish Version: [Licencia Laboral para Atender Asuntos Relacionados con Violencia Doméstica y Sexual](#)

Legal Momentum

www.legalmomentum.org

Equality Works Program:

- [Harassment on the Job and Your Rights as a Woman](#)
- [A Tradeswoman's Guide to Employment Discrimination and Sexual Harassment 2008](#)
- [Legal Resource Kit: Sex Discrimination and Sexual Harassment](#)

Minnesota Department of Health

<http://www.health.state.mn.us/>

- [Social Influence: Workplaces](#) (section in [A Place to Start: A Resource Kit for Preventing Sexual Violence](#))

National Employment Law Project

www.nelp.org

- [Taking Time Off Your Job for Family or Health Reasons](#)

National Partnership for Women and Families

www.nationalpartnership.org

- [Know Your Rights. On the Road from Welfare to Work: Sexual Harassment](#)
- Spanish Version: [Conozca Sus Derechos: Acoso Sexual](#)

New Jersey Coalition Against Sexual Assault

www.njcasa.org/

- [Sexual Harassment: A Guide about Sexual Harassment in the Workplace](#)

Northwest Women's Law Center

www.nwwlc.org

- [Sexual Harassment in the Workplace](#) (legal issues)

Pennsylvania Human Relations Commission

www.phrc.state.pa.us/

- [Sexual Harassment Tip Sheet](#)

U.S. Equal Employment Opportunity Commission (EEOC)

www.eeoc.gov/

- [Sexual harassment](#) information

Virginia Sexual and Domestic Violence Action Alliance

www.vsdvalliance.org/

- [Workplace Power and Control Wheel](#)

Resources for Employers

Business Owner's Toolkit

- [Sample Workplace Sexual Harassment Policies](#)

International Labour Office

www.ilo.org

- [Sexual Harassment at Work: National and International Responses](#)

One section of this document provides detailed information on writing appropriate sexual harassment policies.

Legal Momentum

www.legalmomentum.org

- [Domestic and Sexual Violence Policy](#)

Minnesota Department of Health

<http://www.health.state.mn.us/>

- [Social Influence: Workplaces](#) (section in [A Place to Start: A Resource Kit for Preventing Sexual Violence](#))

Pennsylvania Human Relations Commission

www.phrc.state.pa.us/

- [It's Not a Question of Sex. It's an Abuse of Power \(Sexual Harassment fact sheet\)](#)

Prevention Connection: The Violence Against Women Prevention Partnership

www.preventconnect.org

- Organizational Practices and Violence Against Women: Implications for Prevention ([Slide Show Presentation](#))

U.S. Equal Employment Opportunity Commission (EEOC)

www.eeoc.gov/

- [Questions & Answers for Small Employers on Employer Liability for Harassment by Supervisors](#)
- [EEOC Training Institute Workplace Harassment Issues Training Toolkit](#) (note: requires purchase)
- [EEOC Training Institute Workplace Harassment Issues Essential Guide](#) (note: requires purchase)
- [Sexual harassment](#) information

U.S. Office on Personnel Management

www.opm.gov/

- [Dealing with Workplace Violence: A Guide for Agency Planners](#)

Facts and Statistics

U.S. Department of Labor- Women's Bureau

<http://www.dol.gov/wb/>

Site has statistics on women in the workforce, broken down by various characteristics.

U.S. Equal Employment Opportunity Commission (EEOC)

www.eeoc.gov/

- [Sexual Harassment Charges EEOC & FEPAs Combined: FY 1997 - FY 2007](#)

U.S. Merit Systems Protection Board

[Sexual Harassment in the Federal Workplace: Trends, Progress, and Continuing Challenges. A Report to the President and the Congress of the United States.](#)

Domestic Violence and the Workplace

American Bar Association Commission on Domestic Violence

- [A Guide for Employers: Domestic Violence in the Workplace \(1999\); \\$12](#)
- [Domestic Violence: Workplace Policies And Management Strategies](#)

American Federation of State, County and Municipal Employees (AFSCME)

- [Domestic Violence: How Unions Can Help](#)
- [La Violencia Doméstica](#) (Domestic Violence)
- [Domestic Violence: An AFSCME Guide for Union Action](#)

Colorado Bar Association

- [Domestic Violence: Make It Your Business](#) campaign

Family Violence Prevention Fund

- [Strategic Employer Responses to Domestic Violence: A Crucial Human Resource Challenge](#)
- [The Business Case for Domestic Violence Programs in Health Care Settings](#)

Kansas Coalition Against Sexual and Domestic Violence

- [Did You Leave Your Job Because of Domestic Violence?](#)
- Spanish Version: [¿Tuvo que abandonar su trabajo por ser víctima de violencia doméstica?](#)

Legal Momentum

- [Creating Solutions, Creating Change: A Guide For Employers.](#)

New Hampshire Coalition Against Domestic and Sexual Violence

- [Domestic Violence in the Workplace](#)

Peace@Work

www.peaceatwork.org

Safe@Work Coalition

www.safeatworkcoalition.org

General Workplace Violence

American Federation of Labor - Congress of Industrial Organizations (AFL-CIO)

www.aflcio.org

- [Violence Against Women in the Workplace](#)

American Society of Safety Engineers

www.asse.org

- [2004 Workplace Violence Survey & White Paper May 2004](#)

ASIS International

- [Workplace Violence Prevention and Response Guideline \(2005\)](#)

Canadian Initiative on Workplace Violence (CIWV)

<http://www.workplaceviolence.ca/home.html>

- [Guidelines for the Corporate Policy Statement \(on workplace violence prevention\)](#)

Minnesota Department of Labor and Industry

- [Workplace Violence Prevention Resources- A Comprehensive Guide for Employers and Employees](#)

National Institute for Occupational Safety and Health (NIOSH)

www.cdc.gov/niosh

Click on *V* for *Violence* under NIOSH Site Index.

U.S. Department of Labor Occupational Safety & Health Administration (OSHA)

[Workplace Violence](#)

- [Training Materials on Workplace Violence](#)
- [Guidelines for Preventing Workplace Violence for Health Care & Social Service Workers](#)

World Health Organization (WHO)

- [Workplace Violence in the Health Sector](#)
WHO in collaboration with International Labour Office (ILO), the International Council of Nurses (ICN), and Public Services International (PSI) Joint Programme on Workplace Violence in the Health Sector.

Workplace Violence Research Institute

- [Workplace Violence: An Employer's Guide to Preventing Violence in the Workplace](#)